

Leadership Accountability In First Nation Communities

Rebuilding The Relationships: The History & Future of This Land & Its Peoples

What does Canadian history (historical impacts) have to do with the current Indigenous economic and political situation? How are social concerns connected to rebuilding relationships between the Indigenous Peoples of this land and the rest of the world? Are you searching for ways to improve your workplace diversity? This workshop provides excellent information on colonization and decolonization utilizing positive research based approaches.

Accountability Frameworks and Agreements

What are accountability frameworks and agreements? How will they help our organization to be more functionally accountable and organized?

Accounting for Accountability

How do we learn accountability skills that will help us better serve our communities? What does accountability mean? Who are we accountable to? How do we prepare?

Challenging People

In every organization we face the challenge of serving all of our customers, even those who are irate. How do I effectively deal with challenging people while maintaining my composure and customer focus?

Change & Workplace Resistance

Who said change was easy? The challenge for leaders today is to work towards effective change while dealing with workplace resistance. Understand change and explore strategies for change.

Community Processes

How do we involve the community? How can we invite our community to be a part of the learning organization? How do we empower them and validate their lived experiences?

Conflict & Consensus

Managing conflict in the workplace is everyone's challenge! Learn techniques and skills to help you become more effective in the workplace (and elsewhere).

Effective Leadership at Work

What is effective leadership at work? What does it look and feel like? Will I be able to see it in action?

Emotional Intelligence At Work

This workshop builds on the tradition of the Natural Law and speaking from the heart. Cutting edge organizations are those that can balance the intellect with the heart of all of the employees.

Ethics In The Workplace

Just how important are ethical practices in the workplace? Come and learn about ethics and their significance in healthy, effective, leading edge organizations.

Event Leadership

How do we prepare for event leadership? How do we embrace and honour the event and take the lead?

Family Group Conferencing

Introduces and trains participants in the concepts and skills necessary to address child protection concerns through a family-based decision-making process.

Gung Ho Managers/Leaders

What can the beaver, squirrel and goose teach us about leadership? Meshing the traditions of the animal kingdom with the latest in leadership theory one can learn lessons from the beaver, squirrel and goose.

Leadership Styles & Organizational Behaviour

How do leadership styles affect the organizational behaviour of employees in the workplace? What is the best way to lead effectively? What are leadership styles? What style am I?

Learning to Lead

Are leaders born? Can we learn how to lead? How do we learn to lead? If I am the new employee (program manager) on the block how do I learn to effectively run my section of the organization?

Am I a team member?

Negativity In The Workplace: How to work with challenging people
Many times we are challenged with how to work with those colleagues/volunteers who provide us with "challenges". Come and learn some skills and techniques that will help make the workplace a much more "user friendly" work environment.

Negotiating Success

Who said we couldn't negotiate? Learn how to hone your negotiating skills and get the most for your value. Times are tough? What are some strategies and how do we use them?

Organizational & Personal Leadership Growth

How do we challenge ourselves to embrace lifelong organizational and personal leadership growth? Who says the job and learning stops at 4:00 p.m.? How do we take up the challenge of lifelong learning?

Participatory Decision Making

Everyone is a leader and a follower. How do we invite participatory decision making at the community level? Collectively we have the answers if we all participate in the decision making process.

Systems Theory & Servant Leadership

How do we invite leaders to recognize that many of our current problems are not people, but systems problems while at the same time remembering the traditional ways of leaders being the servants of the people?

Teams at Work

What are the latest trends in workplace solidarity? How do I become a member of the team? Are teams effective? How do I build the team?

Transparent Decision Making

How do we invite decision making processes that allow our communities to feel that all decisions are open? How does transparent decision making occur?

Wholistic Organizational Health

Our Elders say we are to practice wholistic health based on the four elements of the medicine wheel. How can we practice being more holistically balanced? How will this balance help productivity in the workplace? What are some alternative ways of practicing wholistic health?